

APPENDIX ONE

Practice and Pathways Practice Adviser

Ngā Toi Māori Portfolio

Te Hā O Ngā Toi Māori Arts Strategy

Our aspirations for the future of Māori arts are based on the vision of ‘Ngā toi Māori is visible everywhere and highly valued, as part of New Zealand’s distinct identity, which is admired globally’ and outcomes and the difference we want our work to make, informed by the aspirations of the Māori arts community:

- Increased and strengthened ngā toi Māori (Māori arts) practice development opportunities
- Greater public access to, engagement with and visibility of ngā toi Māori
- A stronger sector and greater support for ngā toi Māori and Mātauranga Māori

Portfolio Focus

The Practice Advisers with this portfolio are responsible for leading Creative New Zealand’s engagement with the ngā toi Māori sector, providing specialist advice to Creative New Zealand (CNZ) to inform our frameworks, strategies, policies and plans for the direction and development of ngā toi Māori both nationally and internationally.

In addition to more general advice, these Practice Advisers will also provide advice as required to [the Arts Councils statutory Komiti Māori](#) and contribute to ngā toi Māori development discussions.

This role will undertake collaboration and regular communications and information sharing with other kaimahi within ADS who have a focus on ngā toi Māori, as well as the Te Kaupapa o Toi Aotearoa and Māori Strategy and Partnerships teams. They can also choose to be a member of Toi Huarewa, a group that provides Māori cultural leadership across CNZ. By supporting Toi Huarewa, we ensure that the rūpū is valued across the organisation and recognised for their expertise and mana-enhancing leadership.

Māori responsiveness

- Understand and promote CNZ’s national Māori Arts Strategy *Te Hā o ngā Toi*.
- Actively support implementation of Māori responsiveness across CNZ.
- Work with the Māori Strategy and Partnerships team on the development and delivery of CNZ’s integrated support for ngā toi Māori.
- Work closely with the Manager Te Kaupapa o Toi Aotearoa to support, lead and develop staff knowledge, understanding and implementation of Te Kaupapa o Aotearoa values with respect to:
 - The waka hourua model
 - Tikanga (whaikōrero, waiata, karakia etc)
 - Manaakitanga
 - Whānaungatanga
 - Hauora / Hinengaro / Wairua / Tinana
- Identify opportunities for working effectively across CNZ to increase the positive impact of ngā toi Māori programmes and initiatives.

- Identify opportunities to work with Māori artists, arts practitioners, organisations and communities to achieve CNZ's strategic goals.

Specific Experience Required

- Demonstrable cultural competency in te ao Māori, Te Tiriti o Waitangi and ngā toi Māori.
- Confidence use of te reo, but fluency is not essential.
- Experience working in a Māori context, including tikanga Māori and respect for kaupapa Māori.
- Established and credible professional ngā toi Māori networks throughout Aotearoa.
- Extensive knowledge of arts practice trends in ngā toi Māori.